

## Understanding STEN Scores

The five (5) *Thinking Style* scales, the six (6) *Occupational Interests* scales, and the nine (9) *Behavioral Traits* scales, plus the Distortion Scale are evaluated along a bell shaped curve. Scores are reported in STENS (Sten = *Statistics ten*) from 1 to 10. The middle 68% of the working population score in STENS 4-5-6-7, 16% score in STENS 1-2-3, and 16% score in STENS 8-9-10 (see below for a complete breakdown of Stens and the working population distribution).

Stens	%	WORKING Population	
		Ascending	Descending
10	2.5	100.0	2.5
9	4.5	97.5	7.0
8	9.0	93.0	16.0
7	15.0	84.0	31.0
6	19.0	69.0	50.0
5	19.0	50.0	69.0
4	15.0	31.0	84.0
3	9.0	16.0	93.0
2	4.5	7.0	97.5
1	2.5	2.5	100.0

## STEN Score Distribution

